

PRESIDENT EVALUATION

Reference: None

The Board shall conduct an evaluation of the President annually. Such evaluation shall comply with any requirements set forth in the President's contract of employment, as well as this policy.

Presidential Evaluation Process

To assist the Board in evaluating progress on goals, the President will prepare a report, using quantitative and qualitative data as appropriate. Each board member will be asked to complete a survey rating progress on goals and performance on leadership characteristics, and the results will be summarized and provided as basis for the formal evaluation discussion.

The evaluation process shall follow this established timeline:

- June of current year: The President will submit draft goals to the President of the Board of Trustees for input and editing.
- July of current year: The President will submit proposed annual goals for Board discussion and approval.
- March of following year: The President will submit a report to the Board on progress on the annual goals. The Board members will receive and complete the CEO evaluation survey.
- April of following year: The results of the survey will be discussed in a Presidential evaluation session.
- June of following year: Board of Trustees will conduct contract review.

The State of the College address in September will reflect progress on goals. A mid-year review will also be scheduled, and ongoing reports will be provided to support the Board in monitoring progress and institutional effectiveness.

Adopted      September 11, 2014