



ACCREDITATION EVIDENCE

Title: Title IX Presentation, Fall 2021 In-Service

Evidence Type: Corroborating

Date: 2021

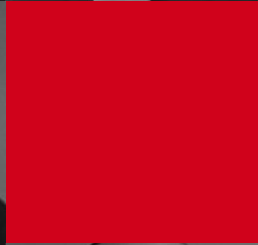
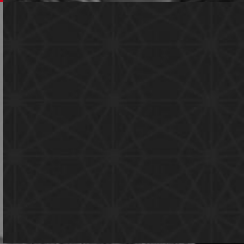
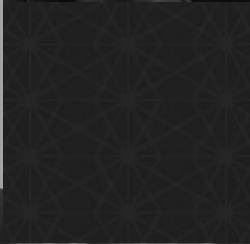
WAN: 22-0550

Classification: Presentation

PII: No

Redacted: No





**Title IX@
Western
Fall 2021**

Agenda

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Why IX?

03

Where we are

04

Where we are going

05

Required@Western

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Focus on Prevention,
Education, & Climate

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Recommendations

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Thank You

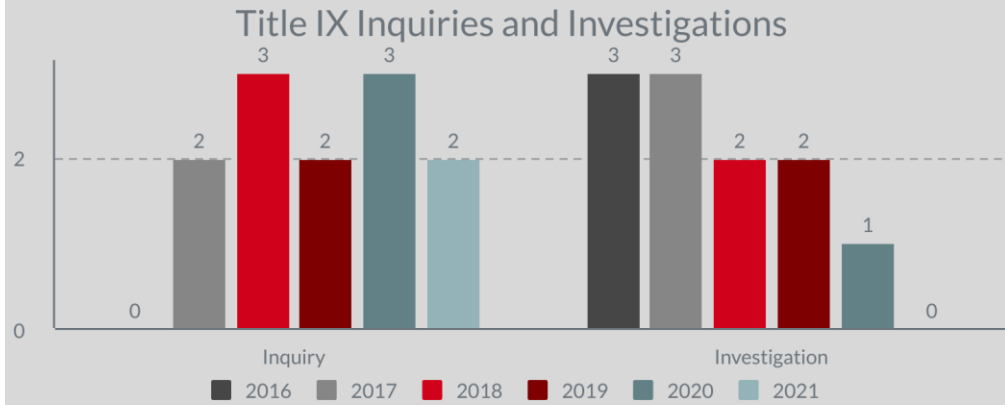
09

Q & A

why Title IX?

03

Where we are...



Current Data for Title IX inquiries and investigations have risen however statistically these issues continue to be under reported. COVID limited the number of reports. Increase in numbers are expected as we return to typical campus life.

04

Where we are going...

Western Wyoming Community College strives to assure that our campuses and services are free from sex/gender discrimination which includes sexual misconduct and sexual harassment that produces a discriminatory effect.

- Increased Education & Prevention Efforts
 - Required@Western
 - 1st Year Success
- Participation in WY-TIX Meetings and List-Serve
- Hearing Officer Training
- Continued Investigator Training
- Specific Title IX Budget
- Maxient Use for Investigations
- Updated Equal Opportunity Policy/Statement
- Alignment of Grievance Procedures

Timeline of New Regulations

January 2021
Biden Administration

April 2021
Regulation Review Announced

June 2021
**Extension of Protections to
Transgender Students**



atIXa

05

Required @ Western

The Western Title IX team uses the Association of Title IX Administrators (ATIXA) for all training materials, guidance, and resources.

- Required@Western for Students
 - Prior to Housing Check In
- Required@Western for Employees
 - September 10th, 2021 Deadline

**Complete
Required@Western
By September 10th &
Win!**



Focus on Prevention, Education & Climate Survey



Prevention

As an employee it is important that you know that you can help prevent Title IX infractions by discussing expectations, reporting, supporting, and intervening if you see a potential issue.



Education

Required@Western for
Students & Employees

Educational Events

Annual Notification

Presentations as Requested



Climate Survey Employee & Students

This year Title IX Team will develop and assess our climate as it relates to Title IX. This survey will be given to both employees and students.



Sincere Thanks

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Coordination Team

Amy Galley

Mark Rembacz

Joy Adams

Investigators/Advocates

Beth Gard

Eric Delora

James Gustafson

Lu Sweet

Molly McClure

Peg Larson

Sarah Pauley

Susie Rawlings

David Tanner

Megan Gabol*

Kristy Kauppi*

Mark Padilla*

Jeremy Weber*

Jared March*

Bill Anderson*

Hearing Panelists

Cliff Wittstruck

Joy Adams

Tammy Register

Deborah Baker

Burt Reynolds

Amy Galley

Mark Rembacz

Dustin Conover

Recommendations

- **Reckonings:** <https://www.reckonings.show/episodes/21>
 - Violated by Paula Lavigne and Mark Schlabach
 - Missoula by Jon Krakauer
- The Hunting Ground Film by Kirby Dick and Amy Ziering
 - Many other resources are available!

Questions?

Thank You